



South African Transport and Allied Workers Union

HEAD OFFICE

TO : Mr Musa Ndlovu
ATT : General Secretary – National Bargaining Council Road Freight Industry (NBCRFI)
RE : SATAWU Levies and Membership Subscriptions- Double Deductions

Dear Musa,

The South African Transport and Allied Workers Union (SATAWU) writes this letter in conjunction with the 4th National Congress (NC) and September 2022 CEC (Central Executive Committee) resolutions.

The NC resolved that “the union should consider adding a once-off 1% and/or R1.00 to the current subscriptions” however, the September 2022 CEC synthesised the latter decision by deciding that “there should be a double deduction on subscriptions for a period of 2 to 3 months” furthermore, the “... NOBs [National Office Bearers] had to use their discretion and/or employ various methods when dealing with the question of double deductions”. Concerning the inquiry of double deductions, the SATAWU Constitution clarifies the following:

1. Clause 10.1.2: “the amount of a member’s subscription may be determined or amended by a two-thirds majority of the CEC. The CEC may not increase subscriptions beyond 3% of members’ basic wage”
2. Clause 45.9.1: “the CEC may at any time impose a levy to raise funds for union activities, provided that this may not exceed 3% of the monthly or weekly basic wage or salary of a member”

Based on the above-highlighted resolutions supported by the SATAWU Constitution, the union humbly requests for the following to be implemented:

- A double deduction of member subscriptions from the end of January 2023

The reason the changes at hand are attributed to the fact that employee salaries have increased significantly since the year 2011 however, union subscriptions have remained stagnant. This has negatively affected union finances from an operational, activity and servicing point of view. It is therefore necessary for the union to adjust to current financial conditions for adaptive purposes. The organisation will humbly appreciate that the company implements the above-highlighted changes without delay. Should there be any questions, please do not hesitate to contact the union.

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General Secretary: Jack Mazibuko

We hope that the above is in order.

Regards,



Jack Mazibuko
SATAWU General Secretary

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